

Mansfield Girls Softball Association By Law Addendum

1) Summer Travel/Select/District Head Coach Selection Process

The MGSA Board will select and approve its "Summer Travel "(also known as; Hock/ Select/District/All-Star) Head Coaches by vote.

- A. A public announcement will be made via the MGSA league website and social media of the upcoming Board Meeting, prior to tryouts, for the request of applications for Head Coaches for MGSA Summer travel teams (also known as "Hock,select, district, all- star teams").
- B. Any interested candidates, in good standing with the league, may apply for any (including multiple) head coaching positions, by sending their name and contact information to the Board by email or written correspondence.
- C. At the predetermined Board Meeting (not open to the general public) each candidate will be given 5 minutes to discuss their credentials and reasons why they believe they should be selected as a head coach to the Board. The Board will also have the opportunity to ask any questions they feel necessary of the candidates, prior to voting. If a candidate can not attend the selection meeting, they may submit a written document to request their election.
- D. The Board members (present at that meeting only), will vote by written (secret) ballot on electing each head coach for each age division. If there is only one candidate applying for a position, then a motion will be made to approve that head coach and will be deemed approved if the candidate is in receipt of a second motion.
- E. If there are multiple candidates vying for the same position, then a written ballot with the names of each candidate will be given to the Board members present, to vote on. The Secretary will be responsible for dispersing, tabulating ballots and announcing the results to the Board. If the Secretary (or a direct family member of the Secretary) is being considered for a head coaching position, then another member of the Executive Board will conduct the voting procedure for that specific age group.
- F. If there is a tie when the votes are tabulated, the President will be the deciding vote. If the President is being considered for the said position, then the Vice President will be the deciding vote and so on....
- G. The elected head coaches will then be solely responsible for naming up to 2 Assistant Head Coaches of their choice (provided they are in good standing with the league).
- H. The elected Head Coach will be appointed for one season with the opportunity to be elected in future seasons at the discretion of the Board. The Head Coach agrees to abide by the MGSA standard code of conduct. The Board may at its discretion remove a Head Coach during the season for actions deemed detrimental to the league, providing proper procedures take place in accordance with the league bylaws.

2). Summer Travel (Hock/Select/All Star) Selection Process

- A. Summer Travel Competitive Softball teams will be selected by a combination of Tryouts and a selection process as determined and approved by the Board.
- B. In accordance with the Summer Hockomock Travel League (HGGSL) start dates , the MGSA will post tryouts and conduct a separate registration for its travel teams.
- C. To be eligible for travel team selection the player must be registered with the Mansfield Girls Softball Association prior to the tryout. No other requirement is necessary.
- D. The player will tryout for the age appropriate team as required by the rules governed by the HGSSL. A player wishing to tryout for a team above her age specifications (playing up) must receive approval prior to tryouts from the Board. The Board does not have to approve any exceptions and will approve by vote at a meeting prior to the tryouts. These exceptions should be kept to a minimum and for only valid reasons as deemed by the Board. A player can not request to play in a younger age group. If a player chooses to tryout for a level above her age group then she will only be considered for that team for evaluation purposes. If not selected, then that player may be chosen by her age appropriate Travel Head Coach if that coach chooses to use its coach's selection on that player. The Travel Head Coach is not required to select that player at the age appropriate division.
- E. The tryout coordinator will conduct a tryout (if needed) for each age group at a date/time and place of his/her determination. The Coordinator will at his/her judgement select as many independent evaluators as possible to evaluate the players. If at all possible the selected head coaches, parents of players trying out, or relatives of players trying out, should not be involved in the tryout process in any way. The head coach may attend and view the tryouts.
- F. The tryout will consist of predetermined and approved evaluating criteria and a grading process that will be consistently monitored and conducted for each player trying out by the approved evaluators and overseen by the tryout coordinator.
- G. The tryout coordinator will collect all graded evaluations from the evaluators and will tabulate the results with 48 hours of the tryout. If a makeup is necessary for any reason (other than injury) it must be approved by the tryout coordinator and is not guaranteed. In the case of injury the Head Coach may at his/her discretion select that player without trying out, providing that person is registered, using his/her coaches selection.
- H. Each travel team will be selected using the following method:
 - 1) The top five scores after tabulation by the tryout coordinator will automatically be on the team. If there is a tie for the 5th spot then the 6th player will also make the team reducing the number of coach's selections.
 - 2) The Head Coach will then select up to 10 additional players to fill out the roster at his/her sole discretion (provided the player is registered prior to tryouts). The Head Coach can choose

- to select up to the maximum of 15 rostered players but is not required to have a specific number of players (other than the initial 5 selected by the tryout process).
- 3) The Head Coach can also choose to select alternates at his/her discretion to finalize their roster (any combination of alternates/rostered players) up to the maximum of 15 players per team provided those eligible players were registered for tryouts. An alternate will not pay the registration fee; however there is a fee for a team uniform, and will not be required to attend practices but are encouraged to do so. The alternates should be available to play when the team is short rostered players and at the discretion of the Head Coach.
 - 4) The Head Coach can use one of its coach's selections for a player that chose (and was approved by the Board) to tryout for a different age group (playing up) and that player did not make the team . However, the Head Coach is not required to select that player. (ie. A 10 year old gets Board approval to tryout for a 12U team but does not make the team, that player could still be selected as a coach's selection for the 10U team if the Head Coach chooses to select that player).
 - 5) The Head Coach will contact all player's parent (s)that attended tryouts and inform their parent (s) of the result of the tryout.

ALL REVISIONS TO THIS TRAVEL TRYOUT PROCESS MUST BE APPROVED BY THE BOARD PRIOR TO TRYOUTS.